Smithbridge Asset Management and
Manor Investment Funds
Proxy Voting History

Votes Cast for the Manor Core Fund

Company Information	Proposal	Mgmt Rec.	Vote Cast	Sponsor
MICROCHIP TECHNOLOGY INCORPORATED 595017104 AUGUST 23, 2022	1.1 ELECTION OF DIRECTOR: MATTHEW W. CHAPMAN	For	For	Management
	1.2 ELECTION OF DIRECTOR: ESTHER L. JOHNSON	For	For	Management
	1.3 ELECTION OF DIRECTOR: KARLTON D. JOHNSON	For	For	Management
	1.4 ELECTION OF DIRECTOR: WADE F. MEYERCORD	For	For	Management
	1.5 ELECTION OF DIRECTOR: GANESH MOORTHY	For	For	Management
	1.6 ELECTION OF DIRECTOR: KAREN M. RAPP	For	For	Management
	1.7 ELECTION OF DIRECTOR: STEVE SANGHI	For	For	Management
	2. PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF MICROCHIP FOR THE FISCAL YEAR ENDING MARCH 31, 2023.	For	For	Management
	3. PROPOSAL TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVES.	For	For	Management
NETAPP, INC. 64110D104 SEPTEMBER 9, 2022	1A. ELECTION OF DIRECTOR: T. MICHAEL NEVENS	For	For	Management
	1B. ELECTION OF DIRECTOR: DEEPAK AHUJA	For	For	Management
	1C. ELECTION OF DIRECTOR: GERALD HELD	For	For	Management
	1D. ELECTION OF DIRECTOR: KATHRYN M. HILL	For	For	Management
	1E. ELECTION OF DIRECTOR: DEBORAH L. KERR	For	For	Management
	1F. ELECTION OF DIRECTOR: GEORGE KURIAN	For	For	Management
	1G. ELECTION OF DIRECTOR: CARRIE PALIN	For	For	Management
	1H. ELECTION OF DIRECTOR: SCOTT F. SCHENKEL	For	For	Management
	1I. ELECTION OF DIRECTOR: GEORGE T. SHAHEEN	For	For	Management
	2. TO HOLD AN ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	For	For	Management
	3. TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS NETAPP'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING APRIL 28, 2023.	For	For	Management
	4. TO APPROVE A STOCKHOLDER PROPOSAL REGARDING SPECIAL SHAREHOLDER MEETING IMPROVEMENT.	Against	Against	Stockholder
MICROSOFT CORP. 594918104 DECEMBER 13, 2022	1A. ELECTION OF DIRECTOR: REID G. HOFFMAN	For	For	Management
	1B. ELECTION OF DIRECTOR: HUGH F. JOHNSTON	For	For	Management
	1C. ELECTION OF DIRECTOR: TERI L. LIST	For	For	Management
	1D. ELECTION OF DIRECTOR: SATYA NADELLA	For	For	Management
	1E. ELECTION OF DIRECTOR: SANDRA E. PETERSON	For	For	Management
	1F. ELECTION OF DIRECTOR: PENNY S. PRITZKER	For	For	Management
	1G. ELECTION OF DIRECTOR: CARLOS A. RODRIGUEZ	For	For	Management
	1H. ELECTION OF DIRECTOR: CHARLES W. SCHARF	For	For	Management
	1I. ELECTION OF DIRECTOR: JOHN W. STANTON	For	For	Management
	1J. ELECTION OF DIRECTOR: JOHN W. THOMPSON	For	For	Management
	1K. ELECTION OF DIRECTOR: EMMA N. WALMSLEY	For	For	Management
	1.L. ELECTION OF DIRECTOR: PADMASREE WARRIOR	For	For	Management
	2. ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	For	For	Management
	3. RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT AUDITOR FOR FISCAL YEAR 2023.	For	For	Management
	4. SHAREHOLDER PROPOSAL – COST/BENEFIT ANALYSIS OF DIVERSITY AND INCLUSION.	Against	Against	Shareholder
	5. SHAREHOLDER PROPOSAL - REPORT ON HIRING OF PERSONS WITH ARREST OR INCARCERATION RECORDS.	Against	Against	Shareholder
	6. SHAREHOLDER PROPOSAL – REPORT ON INVESTMENT OF RETIREMENT FUNDS IN COMPANIES CONTRIBUTING TO CLIMATE CHANGE.	Against	Against	Shareholder
	7. SHAREHOLDER PROPOSAL - REPORT ON GOVERNMENT USE OF MICROSOFT TECHNOLOGY	Against	Against	Shareholder
	8. SHAREHOLDER PROPOSAL – REPORT ON DEVELOPMENT OF PRODUCTS FOR MILITARY.	Against	Against	Shareholder

	9. SHAREHOLDER PROPOSAL - REPORT ON TAX TRANSPARENCY.	Against	Against	Shareholder
D.R. HORTON, INC. 23331A109 JANUARY 13, 2023	1A. ELECTION OF DIRECTOR: DONALD R. HORTON 1B. ELECTION OF DIRECTOR: BARBARA K. ALLEN 1C. ELECTION OF DIRECTOR: BRAD S. ANDERSON 1D. ELECTION OF DIRECTOR: MICHAEL R. BUCHANAN 1E. ELECTION OF DIRECTOR: BENJAMIN S. CARSON, SR. 1F. ELECTION OF DIRECTOR: MARIBESS L. MILLER 2. APPROVAL OF THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION. 3. RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management
AMERISOURCEBERGEN CORPORATION 03073E105 MARCH 9, 2023	1A. ELECTION OF DIRECTOR: ORNELLA BARRA 1B. ELECTION OF DIRECTOR: STEVEN H. COLLIS 1C. ELECTION OF DIRECTOR: D. MARK DURCAN 1D. ELECTION OF DIRECTOR: RICHARD W. GOCHNAUER 1E. ELECTION OF DIRECTOR: LON R. GREENBERG 1F. ELECTION OF DIRECTOR: KATHLEEN W. HYLE 1G. ELECTION OF DIRECTOR: LORENCE H. KIM, M.D. 1H. ELECTION OF DIRECTOR: HENRY W. MCGEE 1I. ELECTION OF DIRECTOR: REDONDA G. MILLER, M.D. 1J. ELECTION OF DIRECTOR: DENNIS M. NALLY 2. RATIFICATION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2023. 3. ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS. 4. ADVISORY VOTE ON THE FREQUENCY OF A SHAREHOLDER VOTE ON THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS. 5. SHAREHOLDER PROPOSAL REGARDING SHAREHOLDER RATIFICATION OF TERMINATION PAY.	For For For For For For For For For For For For 1 Year Against	For For For For For For For For For For For For 1 Year Against	Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder
APPLIED MATERIALS, INC. 038222105 MARCH 9, 2023	1A. ELECTION OF DIRECTOR: RANI BORKAR 1B. ELECTION OF DIRECTOR: JUDY BRUNER 1C. ELECTION OF DIRECTOR: XUN (ERIC) CHEN 1D. ELECTION OF DIRECTOR: AART J. DE GEUS 1E. ELECTION OF DIRECTOR: GARY E. DICKERSON 1F. ELECTION OF DIRECTOR: THOMAS J. IANNOTTI 1G. ELECTION OF DIRECTOR: ALEXANDER A. KARSNER 1H. ELECTION OF DIRECTOR: KEVIN P. MARCH 1I. ELECTION OF DIRECTOR: YVONNE MCGILL 1J. ELECTION OF DIRECTOR: SCOTT A. MCGREGOR 2. APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF APPLIED MATERIALS' NAMED EXECUTIVE OFFICERS FOR FISCAL YEAR 2022. 3. APPROVAL, ON AN ADVISORY BASIS, OF THE FREQUENCY OF HOLDING AN ADVISORY VOTE ON EXECUTIVE COMPENSATION. 4. RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS APPLIED MATERIALS' INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2023. 5. SHAREHOLDER PROPOSAL TO AMEND THE APPROPRIATE COMPANY GOVERNING DOCUMENTS TO GIVE THE OWNERS OF A COMBINDED 10% OF OUR OUTSTANDING COMMON STOCK THE POWER TO CALL A SPECIAL SHAREHOLDER MEETING. 6. SHAREHOLDER PROPOSAL TO IMPROVE THE EXECUTIVE COMPENSATION PROGRAM AND POLICY TO INCLUDE THE CEO PAY RATIO FACTOR.	For For For For For For For For For For For 1 Year For Against Against	For For For For For For For For For For For 1 Year For Against Against	Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder
THE AES CORPORATION 00130H105 APRIL 20, 2023	1A. ELECTION OF DIRECTOR: JANET G. DAVIDSON 1B. ELECTION OF DIRECTOR: ANDRÉS R. GLUSKI 1C. ELECTION OF DIRECTOR: TARUN KHANNA 1D. ELECTION OF DIRECTOR: HOLLY K. KOEPPEL 1E. ELECTION OF DIRECTOR: JULIA M. LAULIS 1F. ELECTION OF DIRECTOR: ALAIN MONIÉ 1G. ELECTION OF DIRECTOR: JOHN B. MORSE, JR. 1H. ELECTION OF DIRECTOR: MOISÉS NAIM 1I. ELECTION OF DIRECTOR: TERESA M. SEBASTIAN 1J. ELECTION OF DIRECTOR: MAURA SHAUGHNESSY	For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management

	2. APPROVAL, ON AN ADVISORY BASIS, OF THE COMPANY'S EXECUTIVE COMPENSATION.	For	For	Management
	3. APPROVAL, ON AN ADVISORY BASIS, OF THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPANY'S EXECUTIVE COMPENSATION.	1 Year	1 Year	Management
	4. RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT AUDITOR OF THE COMPANY FOR FISCAL YEAR 2023.	For	For	Management
	5. IF PROPERLY PRESENTED, TO VOTE ON A NON-BINDING STOCKHOLDER PROPOSAL TO SUBJECT TERMINATION PAY TO STOCKHOLDER APPROVAL.	Against	Against	Stockholder
CHARTER COMMUNICATIONS, INC. 16119P108 APRIL 25, 2023	1A. ELECTION OF DIRECTOR: W. LANCE CONN	For	For	Management
	1B. ELECTION OF DIRECTOR: KIM C. GOODMAN	For	For	Management
	1C. ELECTION OF DIRECTOR: CRAIG A. JACOBSON	For	For	Management
	1D. ELECTION OF DIRECTOR: GREGORY B. MAFFEI	For	For	Management
	1E. ELECTION OF DIRECTOR: JOHN D. MARKLEY, JR.	For	For	Management
	1F. ELECTION OF DIRECTOR: DAVID C. MERRITT	For	For	Management
	1G. ELECTION OF DIRECTOR: JAMES E. MEYER	For	For	Management
	1H. ELECTION OF DIRECTOR: STEVEN A. MIRON	For	For	Management
	1I. ELECTION OF DIRECTOR: BALAN NAIR	For	For	Management
	1J. ELECTION OF DIRECTOR: MICHAEL A. NEWHOUSE	For	For	Management
	1K. ELECTION OF DIRECTOR: MAURICIO RAMOS	For	For	Management
	1L. ELECTION OF DIRECTOR: THOMAS M. RUTLEDGE	For	For	Management
	1M. ELECTION OF DIRECTOR: ERIC L. ZINTERHOFER	For	For	Management
	2. APPROVAL, ON AN ADVISORY BASIS, OF EXECUTIVE COMPENSATION.	For	For	Management
	3. AN ADVISORY VOTE ON THE FREQUENCY OF HOLDING AN ADVISORY VOTE ON EXECUTIVE COMPENSATION.	3 Years	3 Years	Management
	4. THE RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDED DECEMBER 31, 2023.	For	For	Management
	5. STOCKHOLDER PROPOSAL REGARDING LOBBYING ACTIVITIES.	Against	Against	Stockholder
PNC FINANCIAL SERVICES 693475105 APRIL 26, 2023	1A. ELECTION OF DIRECTOR: JOSEPH ALVARADO	For	For	Management
	1B. ELECTION OF DIRECTOR: DEBRA A. CAFARO	For	For	Management
	1C. ELECTION OF DIRECTOR: MARJORIE RODGERS CHESHIRE	For	For	Management
	1D. ELECTION OF DIRECTOR: WILLIAM S. DEMCHAK	For	For	Management
	1E. ELECTION OF DIRECTOR: ANDREW T. FELDSTEIN	For	For	Management
	1F. ELECTION OF DIRECTOR: RICHARD J. HARSHMAN	For	For	Management
	1G. ELECTION OF DIRECTOR: DANIEL R. HESSSE	For	For	Management
	1H. ELECTION OF DIRECTOR: RENU KHATOR	For	For	Management
	1I. ELECTION OF DIRECTOR: LINDA R. MEDLER	For	For	Management
	1J. ELECTION OF DIRECTOR: ROBERT A. NIBLOCK	For	For	Management
	1K. ELECTION OF DIRECTOR: MARTIN PFINSGRAFF	For	For	Management
	1L. ELECTION OF DIRECTOR: BRYAN S. SALESKY	For	For	Management
	1M. ELECTION OF DIRECTOR: TONI TOWNES-WHITLEY	For	For	Management
	2. RATIFICATION OF THE AUDIT COMMITTEE'S SELECTION OF PRICEWATERHOUSECOOPERS LLP AS PNC'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	For	For	Management
	3. ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COOMPENSATION.	For	For	Management
	4. ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	1 Year	1 Year	Management
AVERY DENNISON CORPORATION 053611109 APRIL 27, 2023	1A. ELECTION OF DIRECTOR: BRADLEY ALFORD	For	For	Management
	1B. ELECTION OF DIRECTOR: ANTHONY ANDERSON	For	For	Management
	1C. ELECTION OF DIRECTOR: MITCHELL BUTIER	For	For	Management
	1D. ELECTION OF DIRECTOR: KEN HICKS	For	For	Management
	1E. ELECTION OF DIRECTOR: ANDRES LOPEZ	For	For	Management
	1F. ELECTION OF DIRECTOR: FRANCESCA REVERBERI	For	For	Management
	1G. ELECTION OF DIRECTOR: PATRICK SIEWERT	For	For	Management
	1H. ELECTION OF DIRECTOR: JULIA STEWART	For	For	Management
	1I. ELECTION OF DIRECTOR: MARTHA SULLIVAN	For	For	Management
	1J. ELECTION OF DIRECTOR: WILLIAM WAGNER	For	For	Management
	2. APPROVAL, ON AN ADVISORY BASIS, OF OUR EXECUTIVE COMPENSATION.	For	For	Management
	3. APPROVAL, ON AN ADVISORY BASIS, OF THE FREQUENCY OF ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION.	1 Year	1 Year	Management
	4. RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT	For	For	Management

	REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2023.			
PEPSICO, INC. 713448108 MAY 3, 2023	1A. ELECTION OF DIRECTOR: SEGUN AGBAJE 1B. ELECTION OF DIRECTOR: JENNIFER BAILEY 1C. ELECTION OF DIRECTOR: CESAR CONDE 1D. ELECTION OF DIRECTOR: IAN COOK 1E. ELECTION OF DIRECTOR: EDITH W. COOPER 1F. ELECTION OF DIRECTOR: SUSAN M. DIAMOND 1G. ELECTION OF DIRECTOR: DINA DUBLON 1H. ELECTION OF DIRECTOR: MICHELLE GASS 1I. ELECTION OF DIRECTOR: RAMON L. LAGUARTA 1J. ELECTION OF DIRECTOR: DAVE J. LEWIS 1K. ELECTION OF DIRECTOR: DAVID C. PAGE 1L. ELECTION OF DIRECTOR: ROBERT C. POHLAD 1M. ELECTION OF DIRECTOR: DANIEL VASELLA 1N. ELECTION OF DIRECTOR: DARREN WALKER 1O. ELECTION OF DIRECTOR: ALBERTO WEISSER 2. RATIFIICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2023. 3. ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION. 4. ADVISORY VOTE ON FREQUENCY OF FUTURE SHAREHOLDER ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION. 5. SHAREHOLDER PROPOSAL – INDEPENDENT BOARD CHAIR. 6. SHAREHOLDER PROPOSAL – GLOBAL TRANSPARENCY REPORT. 7. SHAREHOLDER PROPOSAL – REPORT ON IMPACTS OF REPRODUCTIVE HEALTHCARE LEGISLATION. 8. SHAREHOLDER PROPOSAL – CONGRUENCY REPORT ON NET-ZERO EMISSIONS POLICIES.	For For For For For For For For For For For For For For For For For 1 Year Against Against Against Against	For For For For For For For For For For For For For For For For For 1 Year Against Against Against Against	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder
ABBVIE, INC. 00287Y109 MAY 5, 2023	1. ELECTION OF CLASS II DIRECTORS: 01) ROBERT J. ALPERN 02) MELODY B. MEYER 03) FREDERICK H. WADDELL 2. RATIFICATION OF ERNST & YOUNG LLP AS ABBVIE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023. 3. SAY ON PAY - AN ADVISORYVOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION. 4. APPROVAL OF A MANAGEMENT PROPOSAL REGARDING AMENDMENT OF THE CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING. 5. STOCKHOLDER PROPOSAL - TO IMPLEMENT SIMPLE MAJORITY VOTE. 6. STOCKHOLDER PROPOSAL - TO ISSUE AN ANNUAL REPORT ON POLITICAL SPENDING. 7. STOCKHOLDER PROPOSAL - TO ISSUE AN ANNUAL REPORT ON LOBBYING. 8. STOCKHOLDER PROPOSAL - TO ISSUE A REPORT ON PATENT PROCESS.	For All For For For Against Against Against Against	For All For For For Against Against Against Against	Management Management Management Management Stockholder Stockholder Stockholder Stockholder
VALERO ENERGY CORP. 91913Y100 MAY 9, 2023	1A. ELECTION OF DIRECTOR TO SERVE UNTIL THE 2024 ANNUAL MEETING: FRED M. DIAZ 1B. ELECTION OF DIRECTOR TO SERVE UNTIL THE 2024 ANNUAL MEETING: H. PAULETT EBERHART 1C. ELECTION OF DIRECTOR TO SERVE UNTIL THE 2024 ANNUAL MEETING: MARIE A. FFOLKES 1D. ELECTION OF DIRECTOR TO SERVE UNTIL THE 2024 ANNUAL MEETING: JOSEPH W. GORDER 1E. ELECTION OF DIRECTOR TO SERVE UNTIL THE 2024 ANNUAL MEETING: KIMBERLY S. GREENE 1F. ELECTION OF DIRECTOR TO SERVE UNTIL THE 2024 ANNUAL MEETING:	For For For For For For	For For For For For For	Management Management Management Management Management Management

	DEBORAH P. MAJORAS			
	1G. ELECTION OF DIRECTOR TO SERVE UNTIL THE 2024 ANNUAL MEETING: ERIC D. MULLINS	For	For	Management
	1H. ELECTION OF DIRECTOR TO SERVE UNTIL THE 2024 ANNUAL MEETING: DONALD L. NICKLES	For	For	Management
	1I. ELECTION OF DIRECTOR TO SERVE UNTIL THE 2024 ANNUAL MEETING: ROBERT A. PROFUSEK	For	For	Management
	1J. ELECTION OF DIRECTOR TO SERVE UNTIL THE 2024 ANNUAL MEETING: RANDALL J. WEISENBURGER	For	For	Management
	1K. ELECTION OF DIRECTOR TO SERVE UNTIL THE 2024 ANNUAL MEETING: RAYFORD WILKINS, JR.	For	For	Management
	2. RATIFY THE APPOINTMENT OF KPMG LLP AS VALERO'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	For	For	Management
	3. ADVISORY VOTE TO APPROVE THE 2022 COMPENSATION OF NAMED EXECUTIVE OFFICERS.	For	For	Management
	4. ADVISORY VOTE TO RECOMMEND THE FREQUENCY OF STOCKHOLDER ADVISORY VOTES ON COMPENSATION OF NAMED EXECUTIVE OFFICERS.	1 Year	1 Year	Management
	5. STOCKHOLDER PROPOSAL TO SET DIFFERENT GHG EMISSIONS REDUCTIONS TARGETS (SCOPES 1, 2, AND 3).	Against	Against	Stockholder
	6. STOCKHOLDER PROPOSAL TO OVERSEE AND ISSUE AN ADDITIONAL RACIAL EQUITY AUDIT AND REPORT.	Against	Against	Stockholder
CUMMINS, INC. 231021106 MAY 9, 2023	1) ELECTION OF DIRECTOR: N. THOMAS LINEBARGER	For	For	Management
	2) ELECTION OF DIRECTOR: JENNIFER W.RUMSEY	For	For	Management
	3) ELECTION OF DIRECTOR: GARY L. BELSKE	For	For	Management
	4) ELECTION OF DIRECTOR: ROBERT J. BERNHARD	For	For	Management
	5) ELECTION OF DIRECTOR: BRUNO V. DI LEO ALLEN	For	For	Management
	6) ELECTION OF DIRECTOR: STEPHEN B. DOBBS	For	For	Management
	7) ELECTION OF DIRECTOR: CARLA A. HARRIS	For	For	Management
	8) ELECTION OF DIRECTOR: THOMAS J. LYNCH	For	For	Management
	9) ELECTION OF DIRECTOR: WILLIAM I. MILLER	For	For	Management
	10) ELECTION OF DIRECTOR: GEORGIA R. NELSON	For	For	Management
	11) ELECTION OF DIRECTOR: KIMBERLY A. NELSON	For	For	Management
	12) ELECTION OF DIRECTOR: KAREN H. QUINTOS	For	For	Management
	13) ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT.	For	For	Management
	14) ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	1 Year	1 Year	Management
	15) PROPOSAL TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR AUDITORS FOR 2023.	For	For	Management
	16) APPROVAL OF THE CUMMINS, INC. EMPLOYEE STOCK PURCHASE PLAN, AS AMENDED.	For	For	Management
	17) THE SHAREHOLDER PROPOSAL REGARDING AN INDEPENDENT CHAIRMAN OF THE BOARD.	Against	Against	Shareholder
	18) THE SHAREHOLDER PROPOSAL REGARDING LINKING EXECUTIVE COMPENSATION TO ACHIEVING 1.5˚C EMISSIONS REDUCTIONS.	Against	Against	Shareholder
ELEVANCE HEALTH, INC. 036752103 MAY 10, 2023	1A. ELECTION OF DIRECTOR: GAIL K. BOUDREAUX	For	For	Management
	1B. ELECTION OF DIRECTOR: R. KERRY CLARK	For	For	Management
	1C. ELECTION OF DIRECTOR: ROBERT L. DIXON, JR.	For	For	Management
	1D. ELECTION OF DIRECTOR: DEANNA D. STRABLE	For	For	Management
	2. ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	For	For	Management
	3. ADVISORY VOTE ON THE FREQUENCY OF THE ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXCUTIVE OFFICERS.	1 Year	1 Year	Management
	4. TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	For	For	Management
	5. SHAREHOLDER PROPOSAL TO ALLOW SHAREHOLDERS OWNING 10% OR MORE OF OUR COMMON STOCK TO CALL A SPECIAL	Against	Against	Shareholder

	MEETING OF SHAREHOLDERS. 6. SHAREHOLDER PROPOSAL REQUESTING ANNUAL REPORTING FROM THIRD PARTIES SEEKING FINANCIAL SUPPORT.	Against	Against	Shareholder
SKYWORKS SOLUTIONS 83088M102 MAY 10, 2023	1A. ELECTION OF DIRECTOR WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING: ALAN S. BATEY	For	For	Management
	1B. ELECTION OF DIRECTOR WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING: KEVIN L. BEEBE	For	For	Management
	1C. ELECTION OF DIRECTOR WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING: LIAM K. GRIFFIN	For	For	Management
	1D. ELECTION OF DIRECTOR WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING: ERIC J. GUERIN	For	For	Management
	1E. ELECTION OF DIRECTOR WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING: CHRISTINE KING	For	For	Management
	1F. ELECTION OF DIRECTOR WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING: SUZANNE E. MCBRIDE	For	For	Management
	1G. ELECTION OF DIRECTOR WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING: DAVID P. MCGLADE	For	For	Management
	1H. ELECTION OF DIRECTOR WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING: ROBERT A. SCHRIESHEIM	For	For	Management
	1I. ELECTION OF DIRECTOR WITH TERMS EXPIRING AT THE NEXT ANNUAL MEETING: MARYANN TURCKE	For	For	Management
	2. TO RATIFY THE SELECTION BY THE COMPANY'S AUDIT COMMITTEE OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR FISCAL YEAR 2023.	For	For	Management
	3. TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS, AS DESCRIBED IN THE COMPANY'S PROXY STATEMENT.	For	For	Management
	4. TO APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	1 Year	1 Year	Management
	5. TO APPROVE AN AMENDMENT TO THE COMPNAY'S RESTATED CERTIFICATE OF INCORPORATION TO REFLECT NEW DELAWARE LAW PROVISIONS REGARDING EXCULPATION OF OFFICERS.	For	For	Management
	6. TO APPROVE A STOCKHOLDER PROPOSAL REGARDING SIMPLE MAJORITY VOTE.	None	For	Stockholder
JP MORGAN CHASE & CO. 46625H100 MAY 16, 2023	1A. ELECTION OF DIRECTOR: LINDA B. BAMMANN	For	For	Management
	1B. ELECTION OF DIRECTOR: STEPHEN B. BURKE	For	For	Management
	1C. ELECTION OF DIRECTOR: TODD A. COMBS	For	For	Management
	1D. ELECTION OF DIRECTOR: JAMES S. CROWN	For	For	Management
	1E. ELECTION OF DIRECTOR: ALICIA BOLER DAVIS	For	For	Management
	1F. ELECTION OF DIRECTOR: JAMES DIMON	For	For	Management
	1G. ELECTION OF DIRECTOR: TIMOTHY P. FLYNN	For	For	Management
	1H. ELECTION OF DIRECTOR: ALEX GORSKY	For	For	Management
	1I. ELECTION OF DIRECTOR: MELLODY HOBSON	For	For	Management
	1J. ELECTION OF DIRECTOR: MICHAEL A. NEAL	For	For	Management
	1K. ELECTION OF DIRECTOR: PHEBE N. NOVAKOVIC	For	For	Management
	1L. ELECTION OF DIRECTOR: VIRGINIA M. ROMETTY	For	For	Management
	2. ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	For	For	Management
	3. ADVISORY VOTE ON FREQUENCY OF ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	For	For	Management
	4. RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	For	For	Management
	5. INDEPENDENT BOARD CHAIRMAN.	Against	Against	Shareholder
	6. FOSSIL FUEL PHASE OUT.	Against	Against	Shareholder
	7. AMENDING PUBLIC RESPONSIBILITY COMMITTEE CHARTER TO INCLUDE MANDATE TO OVERSEE ANIMAL WELFARE IMPACT	Against	Against	Shareholder

	AND RISK.			
	8. SPECIAL SHAREHOLDER MEETING IMPROVEMENT.	Against	Against	Shareholder
	9. REPORT ON CLIMATE TRANSITION PLANNING.	Against	Against	Shareholder
	10. REPORT ON ENSURING RESPECT FOR CIVIL LIBERTIES.	Against	Against	Shareholder
	11. REPORT ANALYZING THE CONGRUENCE OF THE COMPANY'S POLITICAL AND ELECTIONEERING EXPENDITURES.	Against	Against	Shareholder
	12. ABSOLUTE GHG REDUCTION GOALS.	Against	Against	Shareholder
NORTHROP GRUMMAN CORPORATION 666807102	1A. ELECTION OF DIRECTOR: KATHY J. WARDEN	For	For	Management
	1B. ELECTION OF DIRECTOR: DAVID P. ABNEY	For	For	Management
	1C. ELECTION OF DIRECTOR: MARIANNE C. BROWN	For	For	Management
	1D. ELECTION OF DIRECTOR: ANN M. FUDGE	For	For	Management
MAY 17, 2023	1E. ELECTION OF DIRECTOR: MADELEINE A. KLEINER	For	For	Management
	1F. ELECTION OF DIRECTOR: ARVIND KRISHNA	For	For	Management
	1G. ELECTION OF DIRECTOR: GRAHAM N. ROBINSON	For	For	Management
	1H. ELECTION OF DIRECTOR: KIMBERLY A. ROSS	For	For	Management
	1I. ELECTION OF DIRECTOR: GARY ROUGHEAD	For	For	Management
	1J. ELECTION OF DIRECTOR: THOMAS M. SCHOEWE	For	For	Management
	1K. ELECTION OF DIRECTOR: JAMES S. TURLEY	For	For	Management
	1L. ELECTION OF DIRECTOR: MARK A. WELSH III	For	For	Management
	1M. ELECTION OF DIRECTOR: MARY A. WINSTON	For	For	Management
	2. PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	For	For	Management
	3. PROPOSAL TO VOTE ON THE PREFERRED FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	1 Year	1 Year	Management
	4. PROPOSAL TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT AUDITOR FOR FISCAL YEAR ENDING DECEMBER 31, 2023.	For	For	Management
	5. PROPOSAL TO AMEND THE COMPANY'S AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REDUCE THE THRESHOLD TO CALL A SPECIAL MEETING OF SHAREHOLDERS.	For	For	Management
	6. SHAREHOLDER PROPOSAL TO ANNUALLY CONDUCT AN EVALUATION AND ISSUE A REPORT DESCRIBING THE ALIGNMENT OF THE COMPANY'S POLITICAL ACTIVITIES WITH ITS HUMAN RIGHTS POLICY.	Against	Against	Shareholder
	7. SHAREHOLDER PROPOSAL TO PROVIDE FOR AN INDEPENDENT BOARD CHAIR.	Against	Against	Shareholder
CHUBB LIMITED H1467J104	1.APPROVAL OF THE MANAGEMENT REPORT, STANDALONE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS OF CHUBB LIMITED FOR THE YEAR ENDED DECEMBER 31, 2022.	For	For	Management
	2A. ALLOCATION OF DISPOSABLE PROFIT.	For	For	Management
	2B. DISTRIBUTION OF A DIVIDEND OUT OF LEGAL RESERVES (BY WAY OF RELEASE AND ALLOCATION TO A DIVIDEND RESERVE).	For	For	Management
	3. DISCHARGE OF THE BOARD OF DIRECTORS.	For	For	Management
	4A. ELECTION OF PRICEWATERHOUSECOOPERS AG (ZURICH) AS OUR STATUTORY AUDITOR.	For	For	Management
MAY 17, 2023	4B. RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP (UNITED STATES) AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR PURPOSES OF U.S. SECURITIES LAW REPORTIING.	For	For	Management
	4C. ELECTION OF BDO AG (ZURICH) AS SPECIAL AUDIT FIRM.	For	For	Management
	5A. ELECTION OF DIRECTOR: EVAN G. GREENBERG	For	For	Management
	5B. ELECTION OF DIRECTOR: MICHAEL P. CONNORS	For	For	Management
	5C. ELECTION OF DIRECTOR: MICHAEL G. ATIEH	For	For	Management
	5D. ELECTION OF DIRECTOR: KATHY BONANNO	For	For	Management
	5E. ELECTION OF DIRECTOR: NANCY K. BUESE	For	For	Management
	5F. ELECTION OF DIRECTOR: SHEILA P. BURKE	For	For	Management
	5G. ELECTION OF DIRECTOR: MICHAEL L. CORBAT	For	For	Management
	5H. ELECTION OF DIRECTOR: ROBERT J. HUGIN	For	For	Management
	5I. ELECTION OF DIRECTOR: ROBERT W. SCULLY	For	For	Management
	5J. ELECTION OF DIRECTOR: THEODORE E. SHASTA	For	For	Management
	5K. ELECTION OF DIRECTOR: DAVID H. SIDWELL	For	For	Management
	5L. ELECTION OF DIRECTOR: OLIVIER STEIMER	For	For	Management
	5M. ELECTION OF DIRECTOR: FRANCES F. TOWNSEND	For	For	Management

	6. ELECTION OF EVAN G. GREENBERG AS CHAIRMAN OF THE BOARD OF DIRECTORS.	For	For	Management
	7A. ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: MICHAEL P. CONNORS	For	For	Management
	7B. ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: DAVID H. SIDWELL	For	For	Management
	7C. ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: FRANCES F. TOWNSEND	For	For	Management
	8. ELECTION OF HOMBURGER AG AS INDEPENDENT PROXY.	For	For	Management
	9A. AMENDMENTS TO THE ARTICLES OF ASSOCIATION: AMENDMENTS RELATING TO SWISS CORPORATE LAW UPDATES.	For	For	Management
	9B. AMENDMENTS TO THE ARTICLES OF ASSOCIATION: AMENDMENT TO ADVANCE NOTICE PERIOD.	For	For	Management
	10A. REDUCTION OF SHARE CAPITAL: CANCELLATION OF REPURCHASED SHARES.	For	For	Management
	10B. REDUCTION OF SHARE CAPITAL: PAR VALUE REDUCTION.	For	For	Management
	11A. APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT UNDER SWISS LAW REQUIREMENTS: MAXIMUM COMPENSATION OF THE BOARD OF DIRECTORS UNTIL THE NEXT ANNUAL GENERAL MEETING.	For	For	Management
	11B. APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT UNDER SWISS LAW REQUIREMENTS: MAXIMUM COMPENSATION OF EXECUTIVE MANAGEMENT FOR THE 2024 CALENDAR YEAR.	For	For	Management
	11C. APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT UNDER SWISS LAW REQUIREMENTS: ADVISORY VOTE TO APPROVE THE SWISS COMPENSATION REPORT.	For	For	Management
	12. ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION UNDER U.S. SECURITIES LAW REQUIREMENTS.	For	For	Management
	13. ADVISORY VOTE ON THE FREQUENCY OF THE US SECURITIES LAW ADVISORY VOTE ON EXECUTIVE COMPENSATION.	1 Year	1 Year	Management
	14. SHAREHOLDER PROPOSAL ON GREENHOUSE GAS EMISSIONS TARGETS, IF PROPERLY PRESENTED.	Against	Against	Shareholder
	15. SHAREHOLDER PROPOSAL ON HUMAN RIGHTS AND UNDERWRITING, IF PROPERLY PRESENTED.	Against	Against	Shareholder
	A. IF A NEW AGENDA ITEM OR A NEW PROPOSAL FOR AN EXISTING AGENDA ITEM IS PUT BEFORE THE MEETING, I/WE HEREBY AUTHORIZE AND INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS.	For	For	Management
ENPHASE ENERGY, INC. 29355A107 MAY 17, 2023	1. VOTE BOARD OF DIRECTORS: ELECTION OF DIRECTOR: JAMIE HAENGGI ELECTION OF DIRECTOR: BENJAMIN KORTLANG ELECTION OF DIRECTOR: RICHARD MORA	For All	For All	Management
	2. TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT.	For	For	Management
	3. TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.	For	For	Management
CVS HEALTH CORPORATION 126650100 MAY 18, 2023	1A. ELECTION OF DIRECTOR: FERNANDO AGUIRRE	For	For	Management
	1B. ELECTION OF DIRECTOR: JEFFREY R. BALSER, M.D., PH.D.	For	For	Management
	1C. ELECTION OF DIRECTOR: C. DAVID BROWN II	For	For	Management
	1D. ELECTION OF DIRECTOR: ALECIA A. DECOUDREAUX	For	For	Management
	1E. ELECTION OF DIRECTOR: NANCY-ANN M. DEPARLE	For	For	Management
	1F. ELECTION OF DIRECTOR: ROGER N. FARAH	For	For	Management
	1G. ELECTION OF DIRECTOR: ANNE M. FINUCANE	For	For	Management
	1H. ELECTION OF DIRECTOR: EDWARD J. LUDWIG	For	For	Management
	1I. ELECTION OF DIRECTOR: KAREN S. LYNCH	For	For	Management
	1J. ELECTION OF DIRECTOR: JEAN-PIERRE MILLON	For	For	Management
	1K. ELECTION OF DIRECTOR: MARY L. SCHAPIRO	For	For	Management
	2. RATIFICATION OF THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	For	For	Management
	3. SAY ON PAY, A PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPANY'S EXECUTIVE COMPENSATION.	For	For	Management
	4. PROPOSAL TO RECOMMEND, ON AN ADVISORY BASIS, THE	1 Year	1 Year	Management

	FREQUENCY OF ADVISORY VOTES ON EXECUTIVE COMPENSATION VOTES.			
	5. STOCKHOLDER PROPOSAL REQUESTING PAID SICK LEAVE FOR ALL EMPLOYEES.	Against	Against	Stockholder
	6. STOCKHOLDER PROPOSAL FOR REDUCING OUR OWNERSHIP THRESHOLD TO REQUEST A SPECIAL STOCKHOLDER MEETING.	Against	Against	Stockholder
	7. STOCKHOLDER PROPOSAL REGARDING "FAIR ELECTIONS" AND REQUIRING STOCKHOLDER APPROVAL OF CERTAIN TYPES OF BY-LAW AMENDMENTS.	Against	Against	Stockholder
	8. STOCKHOLDER PROPOSAL REQUESTING A REPORT ON A "WORKER RIGHTS ASSESSMENT"	Against	Against	Stockholder
	9. STOCKHOLDER PROPOSAL TO PREVENT COMPANY DIRECTORS FROM SIMULTANEOUSLY SITTING ON THE BOARDS OF DIRECTORS OF ANY OTHER COMPANY.	Against	Against	Stockholder
FIDELITY NATIONAL INFORMATION SERVICES, INC. 31620M106	1A. ELECTION OF DIRECTOR: LEE ADREAN	For	For	Management
	1B. ELECTION OF DIRECTOR: ELLEN R. ALEMANY	For	For	Management
	1C. ELECTION OF DIRECTOR: MARK D. BENJAMIN	For	For	Management
	1D. ELECTION OF DIRECTOR: VIJAY G. D'SILVA	For	For	Management
	1E. ELECTION OF DIRECTOR: STEPHANIE L. FERRIS	For	For	Management
MAY 24, 2023	1F. ELECTION OF DIRECTOR: JEFFREY A. GOLDSTEIN	For	For	Management
	1G. ELECTION OF DIRECTOR: LISA A. HOOK	For	For	Management
	1H. ELECTION OF DIRECTOR: KENNETH T. LAMNECK	For	For	Management
	1I. ELECTION OF DIRECTOR: GARY L. LAUER	For	For	Management
	1J. ELECTION OF DIRECTOR: LOUISE M. PARENT	For	For	Management
	1K. ELECTION OF DIRECTOR: BRIAN T. SHEA	For	For	Management
	1L. ELECTION OF DIRECTOR: JAMES B. STALLINGS, JR.	For	For	Management
	2. TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	For	For	Management
	3. TO APPROVE, ON AN ADVISORY BASIS, THE PREFERRED FREQUENCY OF STOCKHOLDER ADVISORY VOTES ON EXECUTIVE COMPENSATION.	1 Year	1 Year	Management
	4. TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	For	For	Management
EQUINIX, INC. 29444U700	1A. ELECTION OF DIRECTOR TO THE BOARD OF DIRECTORS TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: NANCI CALDWELL	For	For	Management
MAY 25, 2023	1B. ELECTION OF DIRECTOR TO THE BOARD OF DIRECTORS TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: ADAIRE FOX-MARTIN	For	For	Management
	1C. ELECTION OF DIRECTOR TO THE BOARD OF DIRECTORS TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: RON GUERRIER	For	For	Management
	1D. ELECTION OF DIRECTOR TO THE BOARD OF DIRECTORS TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: GARY HROMADKO	For	For	Management
	1E. ELECTION OF DIRECTOR TO THE BOARD OF DIRECTORS TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: CHARLES MEYERS	For	For	Management
	1F. ELECTION OF DIRECTOR TO THE BOARD OF DIRECTORS TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: THOMAS OLINGER	For	For	Management
	1G. ELECTION OF DIRECTOR TO THE BOARD OF DIRECTORS TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: CHRISTOPHER PAISLEY	For	For	Management
	1H. ELECTION OF DIRECTOR TO THE BOARD OF DIRECTORS TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: JEETU PATEL	For	For	Management
	1I. ELECTION OF DIRECTOR TO THE BOARD OF DIRECTORS TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR	For	For	Management

	SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: SANDRA RIVERA			
	1J. ELECTION OF DIRECTOR TO THE BOARD OF DIRECTORS TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: FIDELMA RUSSO	For	For	Management
	1K. ELECTION OF DIRECTOR TO THE BOARD OF DIRECTORS TO SERVE UNTIL THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS HAVE BEEN DULY ELECTED AND QUALIFIED: PETER VAN CAMP	For	For	Management
	2. APPROVAL, BY A NON-BINDING ADVISORY VOTE, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	For	For	Management
	3. APPROVAL, BY A NON-BINDING ADVISORY VOTE, OF THE FREQUENCY WITH WHICH OUR STOCKHOLDERS WILL VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	1 Year	1 Year	Management
	4. RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.	For	For	Management
	5. A STOCKHOLDER PROPOSAL RELATED TO SHAREHOLDER RATIFICATION OF TERMINATION PAY.	Against	Against	Stockholder
LOWE'S COMPANIES, INC. 548661107 MAY 26, 2023	1. VOTE BOARD OF DIRECTORS: ELECTION OF DIRECTOR: RAUL ALVAREZ ELECTION OF DIRECTOR: DAVID H. BATCHELDER ELECTION OF DIRECTOR: SCOTT H. BAXTER ELECTION OF DIRECTOR: SANDRA B. COCHRAN ELECTION OF DIRECTOR: LAURIE Z. DOUGLAS ELECTION OF DIRECTOR: RICHARD W. DREILING ELECTION OF DIRECTOR: MARVIN R. ELLISON ELECTION OF DIRECTOR: DANIEL J. HEINRICH ELECTION OF DIRECTOR: BRIAN C. ROGERS ELECTION OF DIRECTOR: BERTRAM L. SCOTT ELECTION OF DIRECTOR: COLLEEN TAYLOR ELECTION OF DIRECTOR: MARY BETH WEST	For All	For All	Management
	2. ADVISORY VOTE TO APPROVE THE COMPANY'S NAMED EXECUTIVE OFFICER COMPENSATION IN FISCAL 2022.	For	For	Management
	3. ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE THE COMPANY'S NAMED EXECUTIVE OFFICER COMPENSATION.	1 Year	1 Year	Management
	4. RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2023.	For	For	Management
	5. SHAREHOLDER PROPOSAL REQUESTING AN INDEPENDENT BOARD CHAIRMAN.	Against	Against	Shareholder
BOOKING HOLDINGS, INC. 098571108 JUNE 6, 2023	1. VOTE BOARD OF DIRECTORS: ELECTION OF DIRECTOR: GLENN D. FOGEL ELECTION OF DIRECTOR: MIRIAN M. GRADDICK-WEIR ELECTION OF DIRECTOR: WEI HOPEMAN ELECTION OF DIRECTOR: ROBERT J. MYLOD, JR. ELECTION OF DIRECTOR: CHARLES H. NOSKI ELECTION OF DIRECTOR: LARRY QUINLAN ELECTION OF DIRECTOR: NICHOLAS J. READ ELECTION OF DIRECTOR: THOMAS E. ROTHMAN ELECTION OF DIRECTOR: SUMIT SINGH ELECTION OF DIRECTOR: LYNN VOJVODICH RADAKOVICH ELECTION OF DIRECTOR: VANESSA A. WITTMAN	For All	For All	Management
	2. ADVISORY VOTE TO APPROVE 2022 EXECUTIVE COMPENSATION.	For	For	Management
	3. RATIFICATION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.	For	For	Management
	4. ADVISORY VOTE ON THE FREQUENCY OF FUTURE NON-BINDING ADVISORY VOTES ON THE COMPENSATION PAID BY THE COMPANY TO ITS NAMED EXECUTIVE OFFICERS.	1 Year	1 Year	Management
	5. STOCKHOLDER PROPOSAL REQUESTING A NON-BINDING STOCKHOLDER VOTE TO RATIFY TERMINATION PAY OF EXECUTIVES.	Against	For	Stockholder
DEVON ENERGY	1. VOTE BOARD OF DIRECTORS:	For All	For All	Management

CORPORATION 25179M103 JUNE 7, 2023	ELECTION OF DIRECTOR: BARBARA M. BAUMANN ELECTION OF DIRECTOR: JOHN E. BETHANCOURT ELECTION OF DIRECTOR: ANN G. FOX ELECTION OF DIRECTOR: GENNIFER F. KELLY ELECTION OF DIRECTOR: KELT KINDICK ELECTION OF DIRECTOR: JOHN KRENICKI, JR. ELECTION OF DIRECTOR: KARL F. KURZ ELECTION OF DIRECTOR: MICHAEL N. MEARS ELECTION OF DIRECTOR: ROBERT A. MOSBACHER, JR. ELECTION OF DIRECTOR: RICHARD E. MUNCRIEF ELECTION OF DIRECTOR: VALERIE M. WILLIAMS 2. RATIFY THE SELECTION OF THE COMPANY'S INDEPENDENT AUDITORS FOR 2023. 3. ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION. 4. ADVISORY VOTE ON THE FREQUENCY OF AN ADVISORY VOTE ON EXECUTIVE COMPENSATION. 5. APPROVE AN AMENDMENT TO THE COMPANY'S BYLAWS TO DESIGNATE THE EXCLUSIVE FORUM FOR THE ADJUDICATION OF CERTAIN LEGAL MATTERS. 6. APPROVE AMENDMENTS TO THE CERTIFICATE OF INCORPORATION TO ADOPT LIMITATIONS ON THE LIABILITY OF OFFICERS SIMILAR TO THOSE THAT ALREADY EXIST FOR DIRECTORS. 7. STOCKHOLDER PROPOSAL TO REFORM THE NEAR IMPOSSIBLE SPECIAL SHAREHOLDER MEETING REQUIREMENTS.	For For 1 Year For For Against	For For 1 Year For For Against	Management Management Management Management Management Stockholder
METLIFE, INC. 59156R108 JUNE 20, 2023	1A. ELECTION OF DIRECTOR: CHERYL W. GRISÉ 1B. ELECTION OF DIRECTOR: CARLOS M. GUTIERREZ 1C. ELECTION OF DIRECTOR: CARLA A. HARRIS 1D. ELECTION OF DIRECTOR: GERALD L. HASSELL 1E. ELECTION OF DIRECTOR: DAVID L. HERZOG 1F. ELECTION OF DIRECTOR: R. GLENN HUBBARD, PH.D. 1G. ELECTION OF DIRECTOR: JEH C. JOHNSON 1H. ELECTION OF DIRECTOR: EDWARD J. KELLY, III 1I. ELECTION OF DIRECTOR: WILLIAM E. KENNARD 1J. ELECTION OF DIRECTOR: MICHEL A. KHALAF 1K. ELECTION OF DIRECTOR: CATHERINE R. KINNEY 1L. ELECTION OF DIRECTOR: DIANA L. MCKENZIE 1M. ELECTION OF DIRECTOR: DENISE M. MORRISON 1N. ELECTION OF DIRECTOR: MARK A. WEINBERGER 2. RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS METLIFE, INC.'S INDEPENDENT AUDITOR FOR 2023. 3. ADVISORY (NON-BINDING) VOTE TO APPROVE THE COMPENSATION PAID TO METLIFE, INC.'S NAMED EXECUTIVE OFFICERS. 4. ADVISORY (NON-BINDING) VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE THE COMPENSATION PAID TO METLIFE, INC.'S NAMED EXECUTIVE OFFICERS.	For For For For For For For For For For For For For For For For For 1 Year	For For For For For For For For For For For For For For For For For 1 Year	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management
KROGER CO. 501044101 JUNE 22, 2023	1A. ELECTION OF DIRECTOR: NORA A. AUFREITER 1B. ELECTION OF DIRECTOR: KEVIN M. BROWN 1C. ELECTION OF DIRECTOR: ELAINE L. CHAO 1D. ELECTION OF DIRECTOR: ANNE GATES 1E. ELECTION OF DIRECTOR: KAREN M. HOGUET 1F. ELECTION OF DIRECTOR: W. RODNEY MCMULLEN 1G. ELECTION OF DIRECTOR: CLYDE R. MOORE 1H. ELECTION OF DIRECTOR: RONALD L. SARGENT 1I. ELECTION OF DIRECTOR: J. AMANDA SOURRY KNOX 1J. ELECTION OF DIRECTOR: MARK S. SUTTON 1K. ELECTION OF DIRECTOR: ASHOK VEMURI 2. APPROVAL, ON AN ADVISORY BASIS, OF KROGER'S EXECUTIVE COMPENSATION. 3. ADVISORY VOTE ON FREQUENCY OF FUTURE VOTES ON EXECUTIVE COMPENSATION. 4. RATIFICATION OF PRICEWATERHOUSECOOPERS LLP, AS AUDITORS. 5. REPORT ON PUBLIC HEALTH COSTS FROM SALE OF TOBACCO PRODUCTS. 6. LISTING OF CHARITABLE CONTRIBUTIONS OF $10,000 OR MORE. 7. REPORT ON RECYCLABILITY OF PACKAGING.	For For For For For For For For For For For For 1 Year For Against Against Against	For For For For For For For For For For For For 1 Year For Against Against Against	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder

	8. REPORT ON RACIAL AND GENDER PAY GAPS.	Against	Against	Shareholder
	9. REPORT ON EEO POLICY RISKS.	Against	Against	Shareholder