Smithbridge Asset Management and
Manor Investment Funds
Proxy Voting History

Votes Cast for the Manor Growth Fund

Company Information	Proposal	Mgmt Rec.	Vote Cast	Sponsor
MICROSOFT CORP. 594918104 DECEMBER 13, 2022	1A. ELECTION OF DIRECTOR: REID G. HOFFMAN	For	For	Management
	1B. ELECTION OF DIRECTOR: HUGH F. JOHNSTON	For	For	Management
	1C. ELECTION OF DIRECTOR: TERI L. LIST	For	For	Management
	1D. ELECTION OF DIRECTOR: SATYA NADELLA	For	For	Management
	1E. ELECTION OF DIRECTOR: SANDRA E. PETERSON	For	For	Management
	1F. ELECTION OF DIRECTOR: PENNY S. PRITZKER	For	For	Management
	1G. ELECTION OF DIRECTOR: CARLOS A. RODRIGUEZ	For	For	Management
	1H. ELECTION OF DIRECTOR: CHARLES W. SCHARF	For	For	Management
	1I. ELECTION OF DIRECTOR: JOHN W. STANTON	For	For	Management
	1J. ELECTION OF DIRECTOR: JOHN W. THOMPSON	For	For	Management
	1K. ELECTION OF DIRECTOR: EMMA N. WALMSLEY	For	For	Management
	1.L. ELECTION OF DIRECTOR: PADMASREE WARRIOR	For	For	Management
	2. ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	For	For	Management
	3. RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT AUDITOR FOR FISCAL YEAR 2023.	For	For	Management
	4. SHAREHOLDER PROPOSAL – COST/BENEFIT ANALYSIS OF DIVERSITY AND INCLUSION.	Against	Against	Shareholder
	5. SHAREHOLDER PROPOSAL - REPORT ON HIRING OF PERSONS WITH ARREST OR INCARCERATION RECORDS.	Against	Against	Shareholder
	6. SHAREHOLDER PROPOSAL – REPORT ON INVESTMENT OF RETIREMENT FUNDS IN COMPANIES CONTRIBUTING TO CLIMATE CHANGE.	Against	Against	Shareholder
	7. SHAREHOLDER PROPOSAL - REPORT ON GOVERNMENT USE OF MICROSOFT TECHNOLOGY	Against	Against	Shareholder
	8. SHAREHOLDER PROPOSAL – REPORT ON DEVELOPMENT OF PRODUCTS FOR MILITARY.	Against	Against	Shareholder
	9. SHAREHOLDER PROPOSAL - REPORT ON TAX TRANSPARENCY.	Against	Against	Shareholder
QUALCOMM INCORPORATED 747525103 MARCH 8, 2023	1A. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: SYLVIA ACEVEDO	For	For	Management
	1B. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: CRISTIANO R. AMON	For	For	Management
	1C. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: MARK FIELDS	For	For	Management
	1D. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: JEFFREY W. HENDERSON	For	For	Management
	1E. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: GREGORY N. JOHNSON	For	For	Management
	1F. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: ANN M. LIVERMORE	For	For	Management
	1G. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: MARK D. MCLAUGHLIN	For	For	Management
	1H. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: JAMIE S. MILLER	For	For	Management
	1I. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: IRENE B. ROSENFELD	For	For	Management
	1J. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: KORNELIS (NEIL) SMIT	For	For	Management
	1K. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: JEAN-PASCALTRICOIRE	For	For	Management
	1L. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS: ANTHONY J. VINCIQUERRA	For	For	Management
	2. RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT PUBLIC ACCOUNTANTS FOR OUR FISCAL YEAR ENDING SEPTEMBER 24, 2023.	For	For	Management
	3. APPROVAL OF THE QUALCOMM INCORPORATED 2023 LONG-TERM INCENTIVE PLAN.	For	For	Management

	4. APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	For	For	Management
APPLE, INC. 037833100 MARCH 10, 2023	1A. ELECTION OF DIRECTOR: JAMES BELL 1B. ELECTION OF DIRECTOR: TIM COOK 1C. ELECTION OF DIRECTOR: AL GORE 1D. ELECTION OF DIRECTOR: ALEX GORSKY 1E. ELECTION OF DIRECTOR: ANDREA JUNG 1F. ELECTION OF DIRECTOR: ART LEVINSON 1G. ELECTION OF DIRECTOR: MONICA LOZANO 1H. ELECTION OF DIRECTOR: RON SUGAR 1I. ELECTION OF DIRECTOR: SUE WAGNER 2. RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS APPLE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2023. 3. ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION. 4. ADVISORY VOTE ON THE FREQUENCY OF ADVISORY VOTES ON EXECUTIVE COMPENSATION. 5. A SHAREHHOLDER PROPOSAL ENTITLED "CIVIL RIGHTS AND NON-DISCRIMINATION AUDIT PROPOSAL". 6. A SHAREHOLDER PROPOSAL ENTITLED "COMMUNIST CHINA AUDIT". 7. A SHAREHOLDER PROPOSAL ON BOARD POLICY FOR COMMUNICATION WITH SHAREHOLDER PROPONENTS. 8. A SHAREHOLDER PROPOSAL ENTITLED "RACIAL AND GENDER PAY GAPS". 9. A SHAREHOLDER PROPOSAL ENTITLED "SHAREHOLDER PROXY ACCESS AMENDMENTS".	For For For For For For For For For For For 1 Year Against Against Against Against Against	For For For For For For For For For For For 1 Year Against Against Against Against Against	Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder
SHERWIN-WILLIAMS COMPANY 824348106 APRIL 19, 2023	1A. ELECTION OF DIRECTOR: KERRII B. ANDERSON 1B. ELECTION OF DIRECTOR: ARTHUR F. ANTON 1C. ELECTION OF DIRECTOR: JEFF M. FETTIG 1D. ELECTION OF DIRECTOR: JOHN G. MORIKIS 1E. ELECTION OF DIRECTOR: CHRISTINE A. POON 1F. ELECTION OF DIRECTOR: AARON M. POWELL 1G. ELECTION OF DIRECTOR: MARTA R. STEWART 1H. ELECTION OF DIRECTOR: MICHAEL H. THAMAN 1I. ELECTION OF DIRECTOR: MATTHEW THORNTON III 2. ADVISORY APPROVAL OF THE COMPENSATION OF THE NAMED EXECUTIVES. 3. ADVISORY APPROVAL OF THE FREQUENCY OF THE ADVISORY VOTE ON THE COMPENSATION OF THE NAMED EXECUTIVES. 4. RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	For For For For For For For For For For 1 Year For	For For For For For For For For For For 1 Year For	Management Management Management Management Management Management Management Management Management Management Management Management
CHARTER COMMUNICATIONS, INC. 16119P108 APRIL 25, 2023	1A. ELECTION OF DIRECTOR: W. LANCE CONN 1B. ELECTION OF DIRECTOR: KIM C. GOODMAN 1C. ELECTION OF DIRECTOR: CRAIG A. JACOBSON 1D. ELECTION OF DIRECTOR: GREGORY B. MAFFEI 1E. ELECTION OF DIRECTOR: JOHN D. MARKLEY, JR. 1F. ELECTION OF DIRECTOR: DAVID C. MERRITT 1G. ELECTION OF DIRECTOR: JAMES E. MEYER 1H. ELECTION OF DIRECTOR: STEVEN A. MIRON 1I. ELECTION OF DIRECTOR: BALAN NAIR 1J. ELECTION OF DIRECTOR: MICHAEL A. NEWHOUSE 1K. ELECTION OF DIRECTOR: MAURICIO RAMOS 1L. ELECTION OF DIRECTOR: THOMAS M. RUTLEDGE 1M. ELECTION OF DIRECTOR: ERIC L. ZINTERHOFER 2. APPROVAL, ON AN ADVISORY BASIS, OF EXECUTIVE COMPENSATION. 3. AN ADVISORY VOTE ON THE FREQUENCY OF HOLDING AN ADVISORY VOTE ON EXECUTIVE COMPENSATION. 4. THE RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDED DECEMBER 31, 2023. 5. STOCKHOLDER PROPOSAL REGARDING LOBBYING ACTIVITIES.	For For For For For For For For For For For For For For 3 Years For Against	For For For For For For For For For For For For For For 3 Years For Against	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Stockholder
ELI LILLY & COMPANY 532457108 MAY 1, 2023	1A. ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: WILLIAM G. KAELIN, JR. 1B. ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: DAVID A. RICKS 1C. ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: MARSCHALL S. RUNGE	For For For	For For For	Management Management Management

	1D. ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: KAREN WALKER	For	For	Management
	2. APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION PAID TO THE COMPANY'S NAMED EXECUTIVE OFFICERS.	For	For	Management
	3. ADVISORY VOTE ON FREQUENCY OF FUTURE ADVISORY VOTES ON NAMED EXECUTIVE OFFICER COMPENSATION.	For	For	Management
	4. RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT AUDITOR FOR 2023.	For	For	Management
	5. APPROVAL OF AMENDMENTS TO THE COMPANY'S ARTICLES OF INCORPORATION TO ELIMINATE THE CLASSIFIED BOARD STRUCTURE.	For	For	Management
	6. APPROVAL OF AMENDMENTS TO THE COMPANY'S ARTICLES OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS.	For	For	Management
	7. SHAREHOLDER PROPOSAL TO PUBLISH AN ANNUAL REPORT DISCLOSING LOBBYING ACTIVITIES.	Against	Against	Shareholder
	8. SHAREHOLDER PROPOSAL TO ELIMINATE SUPERMAJORITY VOTING REQUIREMENTS.	Against	Against	Shareholder
	9. SHAREHOLDER PROPOSAL TO ESTABLISH AND REPORT ON A PROCESS BY WHICH THE IMPACT OF EXTENDED PATENT EXCLUSIVITIES ON PRODUCT ACCESS WOULD BE CONSIDERED IN DECIDING WHETHER TO APPLY FOR SECONDARY AND TERTIARY PATENTS.	Against	Against	Shareholder
	10. SHAREHOLDER PROPOSAL TO REPORT ON RISKS OF SUPPORTING ABORTION.	Against	Against	Shareholder
	11. SHAREHOLDER PROPOSAL TO DISCLOSE LOBBYING ACTIVITIES AND ALIGNMENT WITH PUBLIC POLICY POSITIONS AND STATEMENTS.	Against	Against	Shareholder
	12. SHAREHOLDER PROPOSAL TO REPORT ON EFFECTIVENESS OF THE COMPANY'S DIVERSITY, EQUITY, AND INCLUSION EFFORTS.	Against	Against	Shareholder
	13. SHAREHOLDER PROPOSAL TO ADOPT A POLICY TO REQUIRE CERTAIN THIRD-PARTY ORGANIZATIONS TO ANNUALLY REPORT EXPENDITURES FOR POLITICAL ACTIVITIES BEFORE LILLY CONTRIBUTES TO AN ORGANIZATION.	Against	Against	Shareholder
BRISTOL-MYERS SQUIBB COMPANY 110122108	1A. ELECTION OF DIRECTOR: PETER J. ARDUINI	For	For	Management
	1B. ELECTION OF DIRECTOR: DEEPAK L. BHATT, M.D., M.P.H.	For	For	Management
	1C. ELECTION OF DIRECTOR: GIOVANNI CAFORIO, M.D.	For	For	Management
	1D. ELECTION OF DIRECTOR: JULIA A. HALLER, M.D.	For	For	Management
MAY 2, 2023	1E. ELECTION OF DIRECTOR: MANUEL HIDALGO MEDINA, M.D., PH.D.	For	For	Management
	1F. ELECTION OF DIRECTOR: PAULA A. PRICE	For	For	Management
	1G. ELECTION OF DIRECTOR: DERICA W. RICE	For	For	Management
	1H. ELECTION OF DIRECTOR: THEODORE R. SAMUELS	For	For	Management
	1I. ELECTION OF DIRECTOR: GERALD L. STORCH	For	For	Management
	1J. ELECTION OF DIRECTOR: KAREN H. VOUSDEN, PH.D.	For	For	Management
	1K. ELECTION OF DIRECTOR: PHYLLIS R. YALE	For	For	Management
	2. ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	For	For	Management
	3. ADVISORY VOTE ON THE FREQUENCY OF THE ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	For	For	Management
	4. RATIFICATION OF THE APPOINTMENT OF AN INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	For	For	Management
	5. SHAREHOLDER PROPOSAL ON THE ADOPTION OF A BOARD POLICY THAT THE CHAIRPERSON OF THE BOARD BE AN INDEPENDENT DIRECTOR.	Against	Against	Shareholder
	6. SHAREHOLDER PROPOSAL ON WORKPLACE NON-DISCRIMINATION AUDIT.	Against	Against	Shareholder
	7. SHAREHOLDER PROPOSAL ON SPECIAL SHAREHOLDER MEETING IMPROVEMENT.	Against	Against	Shareholder
UNITED RENTALS, INC. 911363109	1A. ELECTION OF DIRECTOR: JOSÉ B. ALVAREZ	For	For	Management
	1B. ELECTION OF DIRECTOR: MARC A. BRUNO	For	For	Management
	1C. ELECTION OF DIRECTOR: LARRY D. DESHON	For	For	Management
	1D. ELECTION OF DIRECTOR: MATTHEW J. FLANNERY	For	For	Management
MAY 4, 2023	1E. ELECTION OF DIRECTOR: BOBBY J. GRIFFIN	For	For	Management
	1F. ELECTION OF DIRECTOR: KIM HARRIS JONES	For	For	Management
	1G. ELECTION OF DIRECTOR: TERRI L. KELLY	For	For	Management
	1H. ELECTION OF DIRECTOR: MICHAEL J. KNEELAND	For	For	Management
	1I. ELECTION OF DIRECTOR: FRANCISCO J. LOPEZ-BALBOA	For	For	Management
	1J. ELECTION OF DIRECTOR: GRACIA C. MARTORE	For	For	Management
	1K. ELECTION OF DIRECTOR: SHIV SINGH	For	For	Management

	2. RATIFICATION OF APPOINTMENT OF PUBLIC ACCOUNTING FIRM.	For	For	Management
	3. ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	For	For	Management
	4. ADVISORY VOTE ON FREQUENCY OF EXECUTIVE COMPENSATION VOTE.	1 Year	1 Year	Management
	5. COMPANY PROPOSAL TO IMPROVE SHAREHOLDER WRITTEN CONSENT (AMEND CERTIFICATE OF INCORPORATION TO REDUCE THRESHOLD TO 15%).	For	For	Management
	6. STOCKHOLDER PROPOSAL TO IMPROVE SHAREHOLDER WRITTEN CONSENT.	Against	Against	Stockholder
ABBVIE, INC. 00287Y109 MAY 5, 2023	1. ELECTION OF CLASS II DIRECTORS: 01) ROBERT J. ALPERN 02) MELODY B. MEYER 03) FREDERICK H. WADDELL	For All	For All	Management
	2. RATIFICATION OF ERNST & YOUNG LLP AS ABBVIE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	For	For	Management
	3. SAY ON PAY - AN ADVISORYVOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION.	For	For	Management
	4. APPROVAL OF A MANAGEMENT PROPOSAL REGARDING AMENDMENT OF THE CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING.	For	For	Management
	5. STOCKHOLDER PROPOSAL - TO IMPLEMENT SIMPLE MAJORITY VOTE.	Against	Against	Stockholder
	6. STOCKHOLDER PROPOSAL - TO ISSUE AN ANNUAL REPORT ON POLITICAL SPENDING.	Against	Against	Stockholder
	7. STOCKHOLDER PROPOSAL - TO ISSUE AN ANNUAL REPORT ON LOBBYING.	Against	Against	Stockholder
	8. STOCKHOLDER PROPOSAL - TO ISSUE A REPORT ON PATENT PROCESS.	Against	Against	Stockholder
OCCIDENTAL PETROLEUM CORP. 674599105 MAY 5, 2023	1A. ELECTION OF DIRECTOR: VICKY A. BAILEY	For	For	Management
	1B. ELECTION OF DIRECTOR: ANDREW GOULD	For	For	Management
	1C. ELECTION OF DIRECTOR: CARLOS M. GUTIERREZ	For	For	Management
	1D. ELECTION OF DIRECTOR: VICKI HOLLUB	For	For	Management
	1E. ELECTION OF DIRECTOR: WILLIAM R. KLESSE	For	For	Management
	1F. ELECTION OF DIRECTOR: JACK B. MOORE	For	For	Management
	1G. ELECTION OF DIRECTOR: CLAIRE O'NEILL	For	For	Management
	1H. ELECTION OF DIRECTOR: AVEDICK B. POLADIAN	For	For	Management
	1I. ELECTION OF DIRECTOR: KEN ROBINSON	For	For	Management
	1J. ELECTION OF DIRECTOR: ROBERT M. SHEARER	For	For	Management
	2. ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	For	For	Management
	3. ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	For	For	Management
	4. RATIFICATION OF SELECTION OF KPMG AS OCCIDENTAL'S INDEPENDENT AUDITOR.	For	For	Management
	5. SHAREHOLDER PROPOSAL REQUESTING AN INDEPENDENT BOARD CHAIRMAN POLICY.	Against	Against	Shareholder
LKQ CORPORATION 501889208 MAY 9, 2023	1A. ELECTION OF DIRECTOR: PATRICK BERARD	For	For	Management
	1B. ELECTION OF DIRECTOR: MEG A. DIVITTO	For	For	Management
	1C. ELECTION OF DIRECTOR: JOSEPH M. HOLSTEN	For	For	Management
	1D. ELECTION OF DIRECTOR: BLYTHE J. MCGARVIE	For	For	Management
	1E. ELECTION OF DIRECTOR: JOHN W. MENDEL	For	For	Management
	1F. ELECTION OF DIRECTOR: JODY G. MILLER	For	For	Management
	1G. ELECTION OF DIRECTOR: GUHAN SUBRAMANIAN	For	For	Management
	1H. ELECTION OF DIRECTOR: XAVIER URBAIN	For	For	Management
	1I. ELECTION OF DIRECTOR: DOMINICK ZARCONE	For	For	Management
	2. RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2023.	For	For	Management
	3. APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	For	For	Management
	4. ADVISORY VOTE ON THE FREQUENCY OF HOLDING AN ADVISORY VOTE ON EXECUTIVE COMPENSATION.	1 Year	1 Year	Management
LANDSTAR SYSTEM, INC. 515098101 MAY 10, 2023	1A. ELECTION OF DIRECTOR: DAVID G. BANNISTER	For	For	Management
	1B. ELECTION OF DIRECTOR: JAMES L. LIANG	For	For	Management
	1C. ELECTION OF DIRECTOR: GEORGE P. SCANLON	For	For	Management
	2. RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 20223.	For	For	Management
	3. APPROVAL OF BOARD DECLASSIFICATION AMENDMENT TO THE	For	For	Management

	COMPANY'S RESTATED CERTIFICATE OF INCORPORATION. 4. ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION. 5. ADVISORY VOTE ON FREQUENCY OF ADVISORY VOTE ON EXECUTIVE COMPENSATION.	 For 1 Year	 For 1 Year	 Management Management
AKAMAI TECHNOLOGIES, INC. 00971T101 MAY 11, 2023	1A. ELECTION OF DIRECTOR: SHARON BOWEN 1B. ELECTION OF DIRECTOR: MARIANNE BROWN 1C. ELECTION OF DIRECTOR: MONTE FORD 1D. ELECTION OF DIRECTOR: DAN HESSE 1E. ELECTION OF DIRECTOR: TOM KILLALEA 1F. ELECTION OF DIRECTOR: TOM LEIGHTON 1G. ELECTION OF DIRECTOR: JONATHAN MILLER 1H. ELECTION OF DIRECTOR: MADHU RANGANATHAN 1I. ELECTION OF DIRECTOR: BEN VERWAAYEN 1J. ELECTION OF DIRECTOR: BILL WAGNER 2. TO APPROVE AN AMENDMENT TO OUR SECOND AMENDED AND RESTATED 2013 STOCK INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES OF COMMON STOCK AUTHORIZED FOR ISSUANCE THEREUNDER BY 7,250,000 SHARES. 3. TO APPROVE, ON AN ADVISORY BASIS, OUR NAMED EXECUTIVE OFFICER COMPENSATION. 4. TO APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE ADVISORY VOTES ON NAMED EXECUTIVE OFFICER COMPENSATION. 5. TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.	For For For For For For For For For For For For 1 Year For	For For For For For For For For For For For For 1 Year For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management
MKS INSTRUMENTS, INC. 55306N104 MAY 16, 2023	1. VOTE BOARD OF DIRECTORS: ELECTION OF DIRECTOR: PETER J. CANNONE III ELECTION OF DIRECTOR: JOSEPH B. DONAHUE 2. THE APPROVAL, ON AN ADVISORY BASIS, OF EXECUTIVE COMPENSATION. 3. AN ADVISORY VOTE REGARDING THE FREQUENCY OF ADVISORY VOTES ON EXECUTIVE COMPENSATION. 4. THE RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2023.	For All For 1 Year For	For All For 1 Year For	Management Management Management Management
CHUBB LIMITED H1467J104 MAY 17, 2023	1.APPROVAL OF THE MANAGEMENT REPORT, STANDALONE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS OF CHUBB LIMITED FOR THE YEAR ENDED DECEMBER 31, 2022. 2A. ALLOCATION OF DISPOSABLE PROFIT. 2B. DISTRIBUTION OF A DIVIDEND OUT OF LEGAL RESERVES (BY WAY OF RELEASE AND ALLOCATION TO A DIVIDEND RESERVE). 3. DISCHARGE OF THE BOARD OF DIRECTORS. 4A. ELECTION OF PRICEWATERHOUSECOOPERS AG (ZURICH) AS OUR STATUTORY AUDITOR. 4B. RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP (UNITED STATES) AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR PURPOSES OF U.S. SECURITIES LAW REPORTIING. 4C. ELECTION OF BDO AG (ZURICH) AS SPECIAL AUDIT FIRM. 5A. ELECTION OF DIRECTOR: EVAN G. GREENBERG 5B. ELECTION OF DIRECTOR: MICHAEL P. CONNORS 5C. ELECTION OF DIRECTOR: MICHAEL G. ATIEH 5D. ELECTION OF DIRECTOR: KATHY BONANNO 5E. ELECTION OF DIRECTOR: NANCY K. BUESE 5F. ELECTION OF DIRECTOR: SHEILA P. BURKE 5G. ELECTION OF DIRECTOR: MICHAEL L. CORBAT 5H. ELECTION OF DIRECTOR: ROBERT J. HUGIN 5I. ELECTION OF DIRECTOR: ROBERT W. SCULLY 5J. ELECTION OF DIRECTOR: THEODORE E. SHASTA 5K. ELECTION OF DIRECTOR: DAVID H. SIDWELL 5L. ELECTION OF DIRECTOR: OLIVIER STEIMER 5M. ELECTION OF DIRECTOR: FRANCES F. TOWNSEND 6. ELECTION OF EVAN G. GREENBERG AS CHAIRMAN OF THE BOARD OF DIRECTORS. 7A. ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: MICHAEL P. CONNORS	For For For For For For For For For For For For For For For For For For For For For For For For For For For For For For For	For For For For For For For For For For For For For For For For For For For For For For For For For For For For For For For	Management Management

	7B. ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: DAVID H. SIDWELL	For	For	Management
	7C. ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: FRANCES F. TOWNSEND	For	For	Management
	8. ELECTION OF HOMBURGER AG AS INDEPENDENT PROXY.	For	For	Management
	9A. AMENDMENTS TO THE ARTICLES OF ASSOCIATION: AMENDMENTS RELATING TO SWISS CORPORATE LAW UPDATES.	For	For	Management
	9B. AMENDMENTS TO THE ARTICLES OF ASSOCIATION: AMENDMENT TO ADVANCE NOTICE PERIOD.	For	For	Management
	10A. REDUCTION OF SHARE CAPITAL: CANCELLATION OF REPURCHASED SHARES.	For	For	Management
	10B. REDUCTION OF SHARE CAPITAL: PAR VALUE REDUCTION.	For	For	Management
	11A. APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT UNDER SWISS LAW REQUIREMENTS: MAXIMUM COMPENSATION OF THE BOARD OF DIRECTORS UNTIL THE NEXT ANNUAL GENERAL MEETING.	For	For	Management
	11B. APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT UNDER SWISS LAW REQUIREMENTS: MAXIMUM COMPENSATION OF EXECUTIVE MANAGEMENT FOR THE 2024 CALENDAR YEAR.	For	For	Management
	11C. APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT UNDER SWISS LAW REQUIREMENTS: ADVISORY VOTE TO APPROVE THE SWISS COMPENSATION REPORT.	For	For	Management
	12. ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION UNDER U.S. SECURITIES LAW REQUIREMENTS.	For	For	Management
	13. ADVISORY VOTE ON THE FREQUENCY OF THE US SECURITIES LAW ADVISORY VOTE ON EXECUTIVE COMPENSATION.	1 Year	1 Year	Management
	14. SHAREHOLDER PROPOSAL ON GREENHOUSE GAS EMISSIONS TARGETS, IF PROPERLY PRESENTED.	Against	Against	Shareholder
	15. SHAREHOLDER PROPOSAL ON HUMAN RIGHTS AND UNDERWRITING, IF PROPERLY PRESENTED.	Against	Against	Shareholder
	A. IF A NEW AGENDA ITEM OR A NEW PROPOSAL FOR AN EXISTING AGENDA ITEM IS PUT BEFORE THE MEETING, I/WE HEREBY AUTHORIZE AND INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS.	For	For	Management
ENPHASE ENERGY, INC. 29355A107 MAY 17, 2023	1. VOTE BOARD OF DIRECTORS: ELECTION OF DIRECTOR: JAMIE HAENGGI ELECTION OF DIRECTOR: BENJAMIN KORTLANG ELECTION OF DIRECTOR: RICHARD MORA	For All	For All	Management
	2. TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT.	For	For	Management
	3. TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.	For	For	Management
CVS HEALTH CORPORATION 126650100 MAY 18, 2023	1A. ELECTION OF DIRECTOR: FERNANDO AGUIRRE	For	For	Management
	1B. ELECTION OF DIRECTOR: JEFFREY R. BALSER, M.D., PH.D.	For	For	Management
	1C. ELECTION OF DIRECTOR: C. DAVID BROWN II	For	For	Management
	1D. ELECTION OF DIRECTOR: ALECIA A. DECOUDREAUX	For	For	Management
	1E. ELECTION OF DIRECTOR: NANCY-ANN M. DEPARLE	For	For	Management
	1F. ELECTION OF DIRECTOR: ROGER N. FARAH	For	For	Management
	1G. ELECTION OF DIRECTOR: ANNE M. FINUCANE	For	For	Management
	1H. ELECTION OF DIRECTOR: EDWARD J. LUDWIG	For	For	Management
	1I. ELECTION OF DIRECTOR: KAREN S. LYNCH	For	For	Management
	1J. ELECTION OF DIRECTOR: JEAN-PIERRE MILLON	For	For	Management
	1K. ELECTION OF DIRECTOR: MARY L. SCHAPIRO	For	For	Management
	2. RATIFICATION OF THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	For	For	Management
	3. SAY ON PAY, A PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPANY'S EXECUTIVE COMPENSATION.	For	For	Management
	4. PROPOSAL TO RECOMMEND, ON AN ADVISORY BASIS, THE FREQUENCY OF ADVISORY VOTES ON EXECUTIVE COMPENSATION VOTES.	1 Year	1 Year	Management
	5. STOCKHOLDER PROPOSAL REQUESTING PAID SICK LEAVE FOR ALL EMPLOYEES.	Against	Against	Stockholder
	6. STOCKHOLDER PROPOSAL FOR REDUCING OUR OWNERSHIP THRESHOLD TO REQUEST A SPECIAL STOCKHOLDER MEETING.	Against	Against	Stockholder

	7. STOCKHOLDER PROPOSAL REGARDING "FAIR ELECTIONS" AND REQUIRING STOCKHOLDER APPROVAL OF CERTAIN TYPES OF BY-LAW AMENDMENTS.	Against	Against	Stockholder
	8. STOCKHOLDER PROPOSAL REQUESTING A REPORT ON A "WORKER RIGHTS ASSESSMENT"	Against	Against	Stockholder
	9. STOCKHOLDER PROPOSAL TO PREVENT COMPANY DIRECTORS FROM SIMULTANEOUSLY SITTING ON THE BOARDS OF DIRECTORS OF ANY OTHER COMPANY.	Against	Against	Stockholder
ON SEMICONDUCTOR 682189105	1A. ELECTION OF DIRECTOR: ATSUSHI ABE	For	For	Management
	1B. ELECTION OF DIRECTOR: ALAN CAMPBELL	For	For	Management
	1C. ELECTION OF DIRECTOR: SUSAN K. CARTER	For	For	Management
	1D. ELECTION OF DIRECTOR: THOMAS L. DEITRICH	For	For	Management
MAY 18, 2023	1E. ELECTION OF DIRECTOR: HASSANE EL-KHOURY	For	For	Management
	1F. ELECTION OF DIRECTOR: BRUCE E. KIDDOO	For	For	Management
	1G. ELECTION OF DIRECTOR: PAUL A. MASCARENAS	For	For	Management
	1H. ELECTION OF DIRECTOR: GREGORY WATERS	For	For	Management
	1I. ELECTION OF DIRECTOR: CHRISTINE Y. YAN	For	For	Management
	2. ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY-ON-PAY).	For	For	Management
	3. ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE SAY-ON-PAY VOTES.	1 Year	1 Year	Management
	4. RATIFICATION OF THE SELCITON OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2023.	For	For	Management
THERMO FISHER SCIENTIFIC, INC. 883556102	1A. ELECTION OF DIRECTOR: MARC N. CASPER	For	For	Management
	1B. ELECTION OF DIRECTOR: NELSON J. CHAI	For	For	Management
	1C. ELECTION OF DIRECTOR: RUBY R. CHANDY	For	For	Management
	1D. ELECTION OF DIRECTOR: C. MARTIN HARRIS	For	For	Management
MAY 24, 2023	1E. ELECTION OF DIRECTOR: TYLER JACKS	For	For	Management
	1F. ELECTION OF DIRECTOR: R. ALEXANDRA KEITH	For	For	Management
	1G. ELECTION OF DIRECTOR: JAMES C. MULLEN	For	For	Management
	1H. ELECTION OF DIRECTOR: LARS R. SØRENSEN	For	For	Management
	1I. ELECTION OF DIRECTOR: DEBORA L. SPAR	For	For	Management
	1J. ELECTION OF DIRECTOR: SCOTT M. SPERLING	For	For	Management
	1K. ELECTION OF DIRECTOR: DION J. WEISLER	For	For	Management
	2. AN ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	For	For	Management
	3. AN ADVISORY VOTE ON THE FREQUENCY OF FUTURE NAMED EXECUTIVE OFFICER ADVISORY VOTES.	1 Year	1 Year	Management
	4. RATIFICATION OF THE AUDIT COMMITTEE'S SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT AUDITORS FOR 2023.	For	For	Management
	5. APPROVAL OF THE COMPANY'S AMENDED AND RESTATED 2013 STOCK INCENTIVE PLAN.	For	For	Management
	6. APPROVAL OF THE COMPANY'S 2023 GLOBAL EMPLOYEE STOCK PURCHASE PLAN.	For	For	Management
AMAZON.COM, INC. 023135106	1A. ELECTION OF DIRECTOR: JEFFREY P. BEZOS	For	For	Management
	1B. ELECTION OF DIRECTOR: ANDREW R. JASSY	For	For	Management
	1C. ELECTION OF DIRECTOR: KEITH B. ALEXANDER	For	For	Management
MAY 24, 2023	1D. ELECTION OF DIRECTOR: EDITH W. COOPER	For	For	Management
	1E. ELECTION OF DIRECTOR: JAMIE S. GORELICK	For	For	Management
	1F. ELECTION OF DIRECTOR: DANIEL P. HUTTENLOCHER	For	For	Management
	1G. ELECTION OF DIRECTOR: JUDITH A. MCGRATH	For	For	Management
	1H. ELECTION OF DIRECTOR: INDRA K. NOOYI	For	For	Management
	1I. ELECTION OF DIRECTOR: JONATHAN J. RUBINSTEIN	For	For	Management
	1J. ELECTION OF DIRECTOR: PATRICIA Q. STONESIFER	For	For	Management
	1K. ELECTION OF DIRECTOR: WENDELL P. WEEKS	For	For	Management
	2. RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS.	For	For	Management
	3. ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	For	For	Management
	4. ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	1 Year	1 Year	Management
	5. REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW.	For	For	Management
	6. SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS.	Against	Against	Shareholder
	7. SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE.	Against	Against	Shareholder

	8. SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS.	Against	Against	Shareholder
	9. SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS.	Against	For	Shareholder
	10. SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS.	Against	Against	Shareholder
	11. SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING.	Against	Against	Shareholder
	12. SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING.	Against	Against	Shareholder
	13. SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY.	Against	Against	Shareholder
	14. SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS.	Against	For	Shareholder
	15. SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS.	Against	Against	Shareholder
	16. SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION.	Against	Against	Shareholder
	17. SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS.	Against	Against	Shareholder
	18. SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS.	Against	For	Shareholder
	19. SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE.	Against	Against	Shareholder
	20. SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY.	Against	For	Shareholder
	21. SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS.	Against	Against	Shareholder
	22. SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS.	Against	Against	Shareholder
	23. SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES.	Against	Against	Shareholder
EOG RESOURCES, INC.	1A. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2024 ANNUAL MEETING: JANET F. CLARK	For	For	Management
26875P101	1B. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2024 ANNUAL MEETING: CHARLES R. CRISP	For	For	Management
MAY 24, 2023	1C. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2024 ANNUAL MEETING: ROBERT P. DANIELS	For	For	Management
	1D. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2024 ANNUAL MEETING: LYNN A. DUGLE	For	For	Management
	1E. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2024 ANNUAL MEETING: C. CHRISTOPHER GAUT	For	For	Management
	1F. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2024 ANNUAL MEETING: MICHAEL T. KERR	For	For	Management
	1G. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2024 ANNUAL MEETING: JULIE J. ROBERTSON	For	For	Management
	1H. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2024 ANNUAL MEETING: DONALD F. TEXTOR	For	For	Management
	1I. ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2024 ANNUAL MEETING: EZRA Y. YACOB	For	For	Management
	2. TO RATIFY THE APPOINTMENT BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF DELOITTE & TOUCHE LLP, INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, AS AUDITORS FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2023.	For	For	Management
	3. TO APPROVE, BY NON-BINDING VOTE, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	For	For	Management
	4. TO RECOMMEND, BY NON-BINDING VOTE, THE FREQUENCY OF HOLDING ADVISORY VOTES ON THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	1 Year	1 Year	Management
FIDELITY NATIONAL INFORMATION SERVICES, INC.	1A. ELECTION OF DIRECTOR: LEE ADREAN	For	For	Management
31620M106	1B. ELECTION OF DIRECTOR: ELLEN R. ALEMANY	For	For	Management
MAY 24, 2023	1C. ELECTION OF DIRECTOR: MARK D. BENJAMIN	For	For	Management
	1D. ELECTION OF DIRECTOR: VIJAY G. D'SILVA	For	For	Management
	1E. ELECTION OF DIRECTOR: STEPHANIE L. FERRIS	For	For	Management
	1F. ELECTION OF DIRECTOR: JEFFREY A. GOLDSTEIN	For	For	Management
	1G. ELECTION OF DIRECTOR: LISA A. HOOK	For	For	Management

	1H. ELECTION OF DIRECTOR: KENNETH T. LAMNECK	For	For	Management
	1I. ELECTION OF DIRECTOR: GARY L. LAUER	For	For	Management
	1J. ELECTION OF DIRECTOR: LOUISE M. PARENT	For	For	Management
	1K. ELECTION OF DIRECTOR: BRIAN T. SHEA	For	For	Management
	1L. ELECTION OF DIRECTOR: JAMES B. STALLINGS, JR.	For	For	Management
	2. TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	For	For	Management
	3. TO APPROVE, ON AN ADVISORY BASIS, THE PREFERRED FREQUENCY OF STOCKHOLDER ADVISORY VOTES ON EXECUTIVE COMPENSATION.	1 Year	1 Year	Management
	4. TO RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	For	For	Management
ALPHABET, INC. 02079K305 JUNE 2, 2023	1A. ELECTION OF DIRECTOR: LARRY PAGE	For	For	Management
	1B. ELECTION OF DIRECTOR: SERGEY BRIN	For	For	Management
	1C. ELECTION OF DIRECTOR: SUNDAR PICHAI	For	For	Management
	1D. ELECTION OF DIRECTOR: JOHN L. HENNESSY	For	For	Management
	1E. ELECTION OF DIRECTOR: FRANCES H. ARNOLD	For	For	Management
	1F. ELECTION OF DIRECTOR: R. MARTIN "MARTY" CHÁVEZ	For	For	Management
	1G. ELECTION OF DIRECTOR: L. JOHN DOERR	For	For	Management
	1H. ELECTION OF DIRECTOR: ROGER W. FERGUSON, JR.	For	For	Management
	1I. ELECTION OF DIRECTOR: ANN MATHER	For	For	Management
	1J. ELECTION OF DIRECTOR: K. RAM SHRIRAM	For	For	Management
	1K. ELECTION OF DIRECTOR: ROBIN L. WASHINGTON	For	For	Management
	2. RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS ALPHABET'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.	For	For	Management
	3. APPROVAL OF AMENDMENT AND RESTATEMENT OF ALPHABET'S AMENDED AND RESTATED 2021 STOCK PLAN TO INCREASE THE SHARE RESERVE BY 170,000,000 (POST STOCK SPLIT) SHARES OF CLASS C CAPITAL STOCK.	For	For	Management
	4. ADVISORY VOTE TO APPROVE COMPENSATION AWARDED TO NAMED EXECUTIVE OFFICERS.	For	For	Management
	5. ADVISORY VOTE ON THE FREQUENCY OF ADVISORY VOTES TO APPROVE COMPENSATION AWARDED TO NAMED EXECUTIVE OFFICERS.	3 Years	3 Years	Management
	6. STOCKHOLDER PROPOSAL REGARDING A LOBBYING REPORT.	Against	Against	Stockholder
	7. STOCKHOLDER PROPOSAL REGARDING A CONGRUENCY REPORT.	Against	For	Stockholder
	8. STOCKHOLDER PROPOSAL REGARDING A CLIMATE LOBBYING REPORT.	Against	Against	Stockholder
	9. STOCKHOLDER PROPOSAL REGARDING A REPORT ON REPRODUCTIVE RIGHTS AND DATA PRIVACY.	Against	Against	Stockholder
	10. STOCKHOLDER PROPOSAL REGARDING A HUMAN RIGHTS ASSESSMENT OF DATA CENTER SITING.	Against	Against	Stockholder
	11. STOCKHOLDER PROPOSAL REGARDING A HUMAN RIGHTS ASSESSMENT OF TARGETED AD POLICIES AND PRACTICES.	Against	Against	Stockholder
	12. STOCKHOLDER PROPOSAL REGARDING ALGORITHM DISCLOSURES.	Against	Against	Stockholder
	13. STOCKHOLDER PROPOSAL REGARDING A REPORT ON ALIGNMENT OF YOUTUBE POLICIES WITH LEGISLATION.	Against	Against	Stockholder
	14. STOCKHOLDER PROPOSL REGARDING A CONTENT GOVERNANCE REPORT.	Against	For	Stockholder
	15. STOCKHOLDER PROPOSAL REGARDING A PERFORMANCE REVIEW OF THE AUDIT AND COMPLIANCE COMMITTEE.	Against	Against	Stockholder
	16. STOCKHOLDER PROPOSAL REGARDING BYLAWS AMENDMENT.	Against	Against	Stockholder
	17. STOCKHOLDER PROPOSAL REGARDING "EXECUTIVES TO RETAIN SIGNIFICANT STOCK".	Against	Against	Stockholder
	18. STOCKHOLDER PROPOSAL REGARDING EQUAL SHAREHOLDER VOTING.	Against	For	Stockholder
UNITEDHEALTH GROUP, INC. 91324P102 JUNE 5, 2023	1A. ELECTION OF DIRECTOR: TIMOTHY FLYNN	For	For	Management
	1B. ELECTION OF DIRECTOR: PAUL GARCIA	For	For	Management
	1C. ELECTION OF DIRECTOR: KRISTEN GIL	For	For	Management
	1D. ELECTION OF DIRECTOR: STEPHEN HEMSLEY	For	For	Management
	1E. ELECTION OF DIRECTOR: MICHELE HOOPER	For	For	Management
	1F. ELECTION OF DIRECTOR: F. WILLIAM MCNABB III	For	For	Management
	1G. ELECTION OF DIRECTOR: VALERIE MONTGOMERY RICE, M.D.	For	For	Management
	1H. ELECTION OF DIRECTOR: JOHN NOSEWORTHY, M.D.	For	For	Management
	1I. ELECTION OF DIRECTOR: ANDREW WITTY	For	For	Management
	2. ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	For	For	Management

	3. ADVISORY APPROVAL OF THE FREQUENCY OF HOLDING FUTURE SAY-ON-PAY VOTES.	1 Year	1 Year	Management
	4. RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2023.	For	For	Management
	5. IF PROPERLY PRESENTED AT THE 2023 ANNUAL MEETING OF SHAREHOLDERS, THE SHAREHOLDER PROPOSAL SEEKING A THIRD-PARTY RACIAL EQUITY AUDIT.	Against	Against	Shareholder
	6. IF PROPERLY PRESENTED AT THE 2023 ANNUAL MEETING OF SHAREHOLDERS, THE SHAREHOLDER PROPOSAL REQUIRING A POLITICAL CONTRIBUIONS CONGRUENCY REPORT.	Against	Against	Shareholder
	7. IF PROPERLY PRESENTED AT THE 2023 ANNUAL MEETING OF SHAREHOLDERS, THE SHAREHOLDER PROPOSAL SEEKING SHAREHOLDER RATIFICATION OF TERMINATION PAY.	Against	Against	Shareholder
REGENERON PHARMACEUTICALS 75886F107 JUNE 9, 2023	1A. ELECTION OF DIRECTOR: JOSEPH L. GOLDSTEIN, M.D.	For	For	Management
	1B. ELECTION OF DIRECTOR: CHRISTINE A. POON	For	For	Management
	1C. ELECTION OF DIRECTOR: CRAIG B. THOMPSON, M.D.	For	For	Management
	1D. ELECTION OF DIRECTOR: HUDA Y. ZOGHBI, M.D.	For	For	Management
	2. RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.	For	For	Management
	3. PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, EXECUTIVE COMPENSATION.	For	For	Management
	4. PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	1 Year	1 Year	Management
	5. NON-BINDING SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED, REQUESTING REPORT ON A PROCESS BY WHICH ACCESS TO MEDICINE IS CONSIDERED IN MATTERS RELATED TO PROTECTING INTELLECTUAL PROPERTY.	Against	Against	Shareholder
DOLLAR TREE, INC. 256746108 JUNE 13, 2023	1A. ELECTION OF DIRECTOR: RICHARD W. DREILING	For	For	Management
	1B. ELECTION OF DIRECTOR: CHERYL W. GRISÉ	For	For	Management
	1C. ELECTION OF DIRECTOR: DANIEL J. HEINRICH	For	For	Management
	1D. ELECTION OF DIRECTOR: PAUL C. HILAL	For	For	Management
	1E. ELECTION OF DIRECTOR: EDWARD J. KELLY, III	For	For	Management
	1F. ELECTION OF DIRECTOR: MARY A. LASCHINGER	For	For	Management
	1G. ELECTION OF DIRECTOR: JEFFREY G. NAYLOR	For	For	Management
	1H. ELECTION OF DIRECTOR: WINNIE Y. PARK	For	For	Management
	1I. ELECTION OF DIRECTOR: BERTRAM L. SCOTT	For	For	Management
	1J. ELECTION OF DIRECTOR: STEPHANIE P. STAHL	For	For	Management
	2. TO APPROVE, BY A NON-BINDING ADVISORY VOTE, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	For	For	Management
	3. ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	1 Year	1 Year	Management
	4. TO RATIFY THE SELECTION OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR 2023.	For	For	Management
	5. SHAREHOLDER PROPOSAL REGARDING A REPORT ON ECONOMIC AND SOCIAL RISKS OF COMPANY COMPENSATION AND WORKFORCE PRACTICES AND ANY IMPACT ON DIVERSIFIED SHAREHOLDERS.	Against	For	Shareholder
MASTERCARD, INC. 57636Q104 JUNE 27, 2023	1A. ELECTION OF DIRECTOR: MERIT E. JANOW	For	For	Management
	1B. ELECTION OF DIRECTOR: CANDIDO BRACHER	For	For	Management
	1C. ELECTION OF DIRECTOR: RICHARD K. DAVIS	For	For	Management
	1D. ELECTION OF DIRECTOR: JULIUS GENACHOWSKI	For	For	Management
	1E. ELECTION OF DIRECTOR: CHOON PHONG GOH	For	For	Management
	1F. ELECTION OF DIRECTOR: OKI MATSUMOTO	For	For	Management
	1G. ELECTION OF DIRECTOR: MICHAEL MIEBACH	For	For	Management
	1H. ELECTION OF DIRECTOR: YOUNGME MOON	For	For	Management
	1I. ELECTION OF DIRECTOR: RIMA QURESHI	For	For	Management
	1J. ELECTION OF DIRECTOR: GABRIELLE SULZBERGER	For	For	Management
	1K. ELECTION OF DIRECTOR: HARIT TALWAR	For	For	Management
	1L. ELECTION OF DIRECTOR: LANCE UGGLA	For	For	Management
	2. ADVISORY APPROVAL OF MASTERCARD'S EXECUTIVE COMPENSATION.	For	For	Management
	3. ADVISORY APPROVAL OF THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	1 Year	1 Year	Management
	4. APPROVAL OF MASTERCARD INCORPORATED EMPLOYEE STOCK	For	For	Management

	PURCHASE PLAN.			
	5. RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR MASTERCARD FOR 2023.	For	For	Management
	6. CONSIDERATION OF A STOCKHOLDER PROPOSAL REQUESTING A REPORT ON ENSURING RESPECT FOR CIVIL LIBERTIES.	Against	Against	Stockholder
	7. CONSIDERATION OF A STOCKHOLDER PROPOSAL REQUESTING A REPORT ON MASTERCARD'S STANCE ON NEW MERCHANT CATEGORY CODE.	Against	Against	Stockholder
	8. CONSIDERATION OF A STOCKHOLDER PROPOSAL REQUESTING LOBBYING DISCLOSURE.	Against	Against	Stockholder
	9. CONSIDERATION OF A STOCKHOLDER PROPOSAL REQUESTING STOCKHOLDERS APPROVE ADVANCE NOTICE BYLAW AMENDMENTS.	Against	Against	Stockholder
	10. CONSIDERATION OF A STOCKHOLDER PROPOSAL REQUESTING A REPORT ON THE COST-BENEFIT ANALYSIS OF DIVERSITY AND INCLUSION EFFORTS.	Against	Against	Stockholder